

A white line-art graphic of a water tower is positioned on the right side of the slide. The tower has a lattice-like structure and a domed top with a small cupola. The background is a gradient of blue and teal with a faint map of California.

UCDAVIS

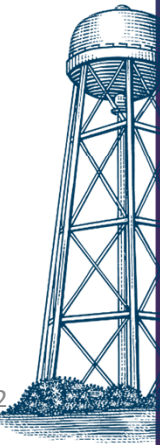
Budget and Institutional Analysis

Research Administration Forum Check-In

January 25, 2023

Agenda

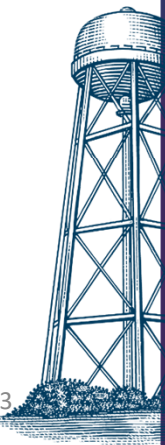
- 2023-24 Composite Benefit Rates
- Framework of Potential Salary Impacts from UAW Negotiations
- Additional Guidance We're Working On



Composite Benefit Rates (CBR)

Full Benefit Eligibility	FY 22-23 UCPath Rates	FY 23-24 UCPath Rates
HCOMP Faculty, School of Medicine Physicians and Senior Management	26.7%	26.8%
Nurses and Non-SOM Physicians	34.3%	34.1%
Faculty, Other Academic Appointments, MSP, Fire and Police	38.9%	39.6%
All Other Staff	51.9%	51.6%
Service Staff	60.0%	53.9%
Non-Full Benefit Eligibility		
Postdoc Employees	21.4%	22.1%
Faculty Summer Salaries	9.4%	8.8%
Grad & Undergrad Students	1.9%	2.2%
Employees with Limited Benefit Eligibility	10.0%	9.4%
Employees with no Benefit Eligibility	4.0%	4.6%

<https://financeandbusiness.ucdavis.edu/finance/costing-policy-analysis/cbr>



Additional Guidance Coming Soon

- Multi-year guidance for salary and benefits increase escalators
- Supply and Equipment cost escalators for today's environment
- Estimates for recharge operation rate escalations
- Finance & Business web page with recommended cost escalators for easy of reference
- On-going collaboration
 - Academic Affairs
 - Labor Relations
 - Sponsored Programs Office
 - Budget & Institutional Analysis
 - Costing Policy & Analysis/Contracts & Grant Accounting

