New NSF Terms and Conditions – Sexual Harassment

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Research Administration Forum
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Purpose

• PI/co-PI’s in position of trust

• “NSF will not tolerate sexual harassment, other forms of harassment, or sexual assault within the agency, at awardee organizations, field sites, or anywhere NSF-funded science and education is conducted.”

• Community effort essential to eliminate sexual and other forms of harassment in science
Term and Condition

• Required to notify NSF of any finding that PI/co-PI has violated policies related to sexual harassment/sexual assault or other forms of harassment
  • Includes gender harassment and unwelcome sexual conduct
  • Other harassment of a type protected by federal civil rights laws

• Required to notify NSF if PI/co-PI is placed on administrative leave or if any administrative action has been imposed related to any such investigation or investigation finding
  • “Administrative action” includes actions imposed relating to teaching, advising, mentoring, research, management/administrative duties, presence on campus.
Application

- Effective date - October 21, 2018
- All new awards
- All funding amendments to existing awards
- Caveat: Conduct may have occurred prior to effective date
Process

• Receipt of complaint by Title IX/Compliance
• PI/co-PI identification through Academic Affairs
• Investigation by Title IX/Compliance
• Notification to NSF
  • Submitted by Authorized Organizational Representative (AOR)
  • Submitted to NSF Office of Diversity and Inclusion within 10 days
• Consultation between AOR and NSF
  • Safety/security of personnel
  • Impact on NSF-funded activity
NSF-Related Consequences

• Substitution/removal of PI/co-PI

• Reduction of award funding

• Suspension/termination of award
More Information


• NSF Sexual Harassment: https://www.nsf.gov/od/odi/harassment.jsp

• What’s next?
Thank you!

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http://sexualviolence.ucdavis.edu/
http://hdapp.ucdavis.edu/