Contracts and Grants Accounting Update

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Requirements for validating employee compensation charges to federal awards

- OMB Circular A-21 was very specific about instructions for effort reporting: must be by employee, report each activity as a percentage of all activities for the institution
- Uniform Guidance released in 2014
- Removed prescriptive language regarding effort reporting
- Opportunity for other solutions
Making a change

- With employee IDs and system feeds changing for UC Path, it is an ideal time to discontinue effort reporting in ERS.

- We are developing a new report with these goals:
  - Design it to make more sense to PIs
  - Make it useful for managing their awards
  - Make it project based, rather than employee-based
  - Required reviews and confirmations will be annual, at the end of the project budget year (coincides with RPPR). But reports will be available ongoing during project year.
Timing the change

- Expected release of new report: Winter Quarter
- Catch-up period for any federal projects with a budget year ended since August 1, 2019
- Policy not final but we expect PIs will have 30-45 days to approve the charges to their projects
End of Effort Reporting

- October 2018-September 2019 will be the last cycle in ERS
- Note that the reporting period is through September but the last PPS pay period was 8/31/2019 MO and 9/7/2019 BW
- We can generate the reports early, to allow more time for evaluating issues and contacting coordinators in advance of release
- PLEASE DO NOT CHANGE REPORTS UNTIL NOTIFIED
- Coordinators will be notified 2-3 business days prior to PIs
- PI notifications will be sent November 15, as usual
- Certification will end January 28, as usual
Questions? Comments?